

# CELWOP



# WE ARE HIRING!



**Job Position:**

**COMMUNITY ORGANIZER**

**for**

**The Campaign to End Life Without  
Parole (CELWOP)**

**[www.CELWOP.org](http://www.CELWOP.org)**

## JOB DESCRIPTION: ORGANIZER: The Campaign to End Life Without Parole (CELWOP)

The Campaign to End Life Without Parole (CELWOP), a recently formed coalition, is seeking a community organizer to coordinate a state-wide education drive to increase awareness of life without parole (LWOP) sentences in Massachusetts and to galvanize public backing for their elimination.

The campaign would complement efforts by Massachusetts lawmakers to secure passage of legislation ending LWOP by mandating parole review eligibility in all instances starting at 25 years of incarceration. A bill to abolish LWOP in Massachusetts is expected to be introduced late this year or early in 2023.

CELWOP seeks a part-time field organizer with lived experience in the criminal legal system, either as a formerly incarcerated person or as someone with a loved one who is serving a life sentence or another extreme sentence.

Starting date would be September 5, 2022. The duration of the position is 17 weeks, ending on December 31, 2022.

Connecting with faith-based groups, unions, schools, and colleges, and community-based and activist organizations, the organizer will seek to challenge the media-driven false narrative that people convicted of violent offenses are irredeemable and undeserving of a second chance.

The organizer will work in collaboration with incarcerated and other members of CELWOP. He/She/They will be responsible for promoting civic engagement in the campaign to abolish life without parole.

In particular, the organizer should have:

- knowledge of the Massachusetts criminal legal system
- the ability to travel to targeted districts to attend conferences, community gatherings and public rallies
- a legally valid driver's license
- a sufficiently sophisticated computer and phone and the ability to print documents.

In addition, the organizer will be expected to:

work in collaboration with others to create and manage a social media campaign against life without parole sentences in Massachusetts.

Arrange and participate in speaking engagements for himself/herself/themselves, (as well as CELWOP members).

Respond promptly, in consultation with CELWOP, to provocative or hostile commentary or coverage in the media.

provide a detailed monthly activities report to CELWOP.

attend regular meetings of the CELWOP coalition, in person or via Zoom conferencing

## Skills/Knowledge Needed:

- strong computer and social media skills
- organizational experience
- trained in or familiar with restorative justice practices
- strong communication skills, both verbal and written
- ability to work effectively with diverse groups of people
- familiarity with the legislative process
- familiarity with organizations and individuals working to end mass incarceration

The organizer, who will be retained as an independent contractor, will check-in and report progress monthly to the Criminal Justice Policy Coalition (CJPC), CELWOP's fiscal sponsor. The consensus of CELWOP will lead the organizer's direction.

## DURATION

September 5, 2022 – December 31, 2022: 17 weeks:

## COMPENSATION

35 dollars per hour, 15 hours a week

**YOUR RESUME AND A LETTER EXPLAINING YOUR INTEREST AND QUALIFICATIONS FOR THIS POSITION SHOULD BE EMAILED TO:**

**CYNTHIA GOLDBERG**  
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